

INDIVIDUAL VOLUNTEER AGREEMENT

I _____ represent that I am a member or person otherwise affiliated with _____. Of my own free will I have decided to assist the Charity in its fundraising activities by volunteering my services to the Charity, without expectation of personal compensation or monetary reward or reimbursement to myself, in order to help it staff food and beverage services at occasional events at Coca-Cola Park. I understand that the Charity will receive contributions from J&E Baseball Concessions, LLC d/b/a IronPigs Catering, based upon the number of volunteers, such as myself, provided by the Charity to J&E and the number of food and beverage locations staffed by such volunteers. I understand, intend and agree that I am a volunteer and that none of the contributions so paid or received are intended to be personal compensation to me or any other individual. I intend any services I perform under this agreement to be performed strictly in a volunteer capacity, and I further understand and agree that I do not and will not become an employee of J&E for any purpose by reason of the services I am volunteering. I understand and agree that the volunteer services I may provide under this Agreement will be for the Charity, and I further agree to abide by the policies of J&E and the requirements of law, and of governmental bodies that apply to the provision of food and beverage services at the Facility, I further represent and agree that in undertaking volunteer work for the Charity and in providing services thereby at the Facility, I am not, and am not looking to become dependent upon the Charity or upon J&E for food, clothing, shelter, medical care or any of the necessities of life. I understand that this Individual Volunteer Agreement shall be applicable each time I volunteer my services to the Charity at the Facility.

I further hereby release and discharge J&E from any and all claims, liabilities, damages, and expenses, including bodily injury or death, arising out of or in connection with the services I may provide in the volunteer arrangement described in this Agreement.

I understand that I may be involved in the sale of alcoholic beverages, and in addition, I agree to maintain the highest standards in serving alcoholic beverages, follow J&E's policies and guidelines explicitly and to abide by all laws that govern alcoholic beverage sales. I further agree that I AM REQUIRED TO VERIFY PROOF OF AGE PRIOR TO SERVING ALCOHOL AND UNDERSTAND THAT ANYONE CITED BY THE POLICE OR AN AGENT OF THE LIQUOR CONTROL BOARD FOR SELLING ALCOHOLIC BEVERAGES TO A MINOR OR TO AN OBVIOUSLY INTOXICATED INDIVIDUAL IS SUBJECT TO PERSONAL ARREST, WHICH CARRIES A FINE AND POSSIBLE JAIL SENTENCE. ANY FINES LEVIED ON J&E DUE TO AN INFRACTION OF ALCOHOLIC BEVERAGE LAWS BY A CHARITY VOLUNTEER WILL BE DEDUCTED FROM THE CONTRIBUTIONS DUE TO THE CHARITY.

Signature

Date

Print Name